

# Governor's Office of Workforce Transformation

Mike DeWine, Governor

Jon Husted, Lt. Governor and Director

Ohio's 66<sup>th</sup> Lt. Governor Jon Husted oversees the Governor's Office of Workforce Transformation (OWT). The OWT's mission is to connect Ohio's business, training, and education communities to build a dynamically skilled, productive, and purposeful workforce. Through the OWT's many efforts, the State is investing in its workforce to fill in-demand jobs and continues to diversify and grow high-quality, dynamic talent, strengthening pipelines and boosting local talent retention.

# Ohio TechCred:

The Ohio TechCred Program gives employers the chance to upskill current and future employees in today's tech-infused economy. Ohio employers that submit successful applications will be reimbursed for *up to \$2,000 per credential* after current or prospective Ohio-resident employees complete industry-recognized, technology-focused credentials, *up to \$30,000 per round* and *up to \$180,000 per year*!

### Individual Micro-credential Assistance Program (IMAP):

The Individual Micro-credential Assistance Program (IMAP) was created to allow Ohioans to participate in a training program and receive a micro-credential. While the program is targeted toward individuals who are low-income, partially unemployed, or totally unemployed, all Ohioans are now eligible to receive training through IMAP. Training providers that submit successful applications will be reimbursed for *up to \$3,000 upon completion of each micro-credential* and *up to \$500,000 per application period*. IMAP training providers will cover all tuition, fees, and additional costs directly associated with the attainment of a credential. Like TechCred, IMAP only reimburses for micro-credentials earned by Ohio residents.

### Industry-Sector Partnership (ISP) Grant:

The Industry-Sector Partnership (ISP) Grant helps fund collaboration between businesses, education and training providers, and other community leaders who are invested in improving their region's workforce. Industry-Sector Partnerships design and implement workforce strategies for specific sectors and individual regions. These collaboratives can be industry-specific or non-. They create a more skilled workforce and benefit both Ohioans and Ohio job creators. *The State offers funding and support to local communities interested in starting (up to \$100,000) or accelerating (up to \$250,000) an ISP.* 

#### High School Tech Internship Program:

The High School Tech Internship Program is an opportunity for Ohio employers to receive funding (*up to \$5,000 per intern*) for establishing a recruitment pipeline by hosting high school interns in tech-related roles. The goal of this program is to provide businesses with the tech talent they need while also providing students with valuable work experience at an early age. Interns will be expected to perform job duties similar to what is expected of an entry-level employee in technology roles that focus on software development, data, cloud and IT infrastructure, and cybersecurity. Business partners work closely with educational entities to apply for this program. High School Tech Internship Intermediary organizations allow the program to be administered more collaboratively between the State, educational entities, and businesses. Examples of intermediaries include economic development organizations, workforce and education partnerships, and other community-based groups.

# College Technology Internship Program:

This is an opportunity for Ohio businesses to attract some great, diverse, young talent to work on any number of interesting projects! *The State will reimburse Ohio companies for two-thirds of an intern's wages up to \$7,500.* Both technology companies and simply companies with a technological need are eligible to apply. Companies must provide a meaningful internship experience, must have a non-residential workspace, and must hire interns as employees (W-2). Organizations may hire as many as four (4) interns for different positions. The minimum wage for interns is \$15 per hour. Applications for businesses and students are open twice per year. More information about this program, including when the next application period opens, is accessible on the program website: <u>TechIntern.Development.Ohio.gov</u>.